

	<b>RMFL POLO2 RACIAL VILIFICATION POLICY</b>	
	Reviewed	17/3/2017
	Next Review Due	17/3/2019
	Signed	 Michelle Hill (Secretary)

### RMFL RACIAL VILIFICATION POLICY

In the event that an umpire or player hears what he interprets to be a racist remark on the field he is to write to the RMFL Executive Committee advising of the following;

- 1) What was said?
- 2) By whom.
- 3) Whether or not the person at whom it was directed heard it.
- 4) Whether or not the person at whom it was directed was offended.
- 5) Any other relevant information such as witness who heard the remark and were offended who may have made comment on the event.

An email to the RMFL Secretary ([rivermurrayfl@sanflcfl.com.au](mailto:rivermurrayfl@sanflcfl.com.au)) must be received no later than mid-day on the second business day following the match.

There is no need for the umpire or the player to advise the offender of either Club of his intentions to write to the RMFL Executive Committee.

The umpire may advise the player at whom the remark was directed that he would be writing to the RMFL Executive Committee if he thinks it is appropriate to do so.

There is zero tolerance towards racial vilification in the RMFL and the following process will deal with complaints.

- 1) In the event of an alleged incident a mediation process is arranged between the Clubs and the players concerned.
- 2) Failure to reach a satisfactory resolution will result in mediation by the RMFL Executive Committee, the two Clubs and the players concerned.
- 3) If the above outcomes are still unsatisfactory to the parties involved it is then referred to the RMFL Tribunal where the player or players are reported on a misconduct charge. It must be reinforced to all concerned that there is zero tolerance towards racial vilification in the River Murray Football League.